

REPORT OF CONFERENCE COMMITTEE

MR. SPEAKER AND MR. PRESIDENT:

We, the undersigned conferees, have had under consideration the amendments to the following entitled BILL:

H.B. No. 1641: Appropriation; Library Commission.

We, therefore, respectfully submit the following report and recommendation:

- 1. That the Senate recede from its Amendment No. 1.**
- 2. That the House and Senate adopt the following amendment:**

Amend by striking all after the enacting clause and inserting in lieu thereof the following:

5 SECTION 1. The following sum, or so much thereof as may be
6 necessary, is hereby appropriated out of any money in the State
7 General Fund not otherwise appropriated, for the support and
8 maintenance of the Mississippi Library Commission and for carrying
9 out the provisions of Section 39-3-107, Mississippi Code of 1972,
10 for the fiscal year beginning July 1, 1999, and ending June 30,
11 2000 \$ 11,184,995.00.

12 SECTION 2. The following sum, or so much thereof as may be
13 necessary, is hereby appropriated out of any money in the special
14 fund in the State Treasury to the credit of the Mississippi
15 Library Commission which is comprised of special source funds
16 collected by or otherwise available to the commission, for the
17 purpose of defraying the expenses of the commission for the fiscal
18 year beginning July 1, 1999, and ending June 30, 2000.....
19 \$ 2,712,696.00.

20 SECTION 3. Of the funds appropriated under the provisions of
21 Section 1 and Section 2, not more than the amounts set forth below
22 shall be expended for the respective major objects or purposes of
23 expenditure:

24 MAJOR OBJECTS OF EXPENDITURE:

25 Personal Services:

26 Salaries, Wages and Fringe Benefits.. \$ 2,416,714.00

27 Travel and Subsistence..... 57,000.00

28	Contractual Services.....	2,073,718.00
29	Commodities.....	527,598.00
30	Capital Outlay:	
31	Other Than Equipment.....	0.00
32	Equipment.....	158,000.00
33	Subsidies, Loans and Grants.....	<u>8,664,661.00</u>
34	Total.....	\$ 13,897,691.00

35 FUNDING:

36	General Funds.....	\$ 11,184,995.00
37	Special Funds.....	<u>2,712,696.00</u>
38	Total.....	\$ 13,897,691.00

39 AUTHORIZED POSITIONS:

40	Permanent: Full Time.	66
41	Part Time.	0
42	Time-Limited: Full Time.	0
43	Part Time.	0

44 From the funds provided in the budget category "Personal
45 Services: Salaries, Wages and Fringe Benefits," funds may be
46 expended for the following purposes, in compliance with the
47 policies established by the State Personnel Board and any
48 conditions placed on such expenditures:

49 (a) The components of the Variable Compensation Plan
50 shall be maintained within the constraints of the funds
51 appropriated herein.

52 (b) Funds are provided to adjust the Variable
53 Compensation Plan, including realignment, to ensure that all
54 full-time employees with at least six (6) months of continuous
55 current service, as of June 30, 1999, receive an increase of One
56 Thousand Five Hundred Dollars (\$1,500.00). Funds are provided to
57 adjust critical job classes up to an additional One Thousand
58 Dollars (\$1,000.00).

59 (c) If an employee is currently at or above the end
60 salary for his or her job classification, then the increase shall
61 be built into the employee's base salary. To be eligible for any
62 increase authorized in this section, employees may not have a

63 current performance rating below "meets expectations" as of the
64 effective date of the increase. Employees who subsequently
65 receive a performance rating of "meets expectations" or above
66 during Fiscal Year 2000 shall receive the salary increase
67 effective the date of the rating.

68 It is the agency's responsibility to make certain that funds
69 required to be appropriated for "Personal Services" for Fiscal
70 Year 2001 do not exceed Fiscal Year 2000 funds appropriated for
71 that purpose unless programs or positions are added to the
72 agency's budget by the Mississippi Legislature.

73 Any transfers or escalations shall be made in accordance with
74 the terms, conditions and procedures established by law.

75 No general funds authorized to be expended herein shall be
76 used to replace federal funds and/or other special funds which are
77 being used for salaries authorized under the provisions of this
78 act and which are withdrawn and no longer available.

79 Funds to be distributed to eligible public library systems
80 under the Personnel Incentive Grants Program shall be paid
81 quarterly in advance on or before September 30, December 31, March
82 31 and June 30.

83 SECTION 4. Of the funds appropriated under the provisions of
84 Section 2, Four Hundred Ninety-three Thousand Eight Hundred
85 Forty-seven Dollars (\$493,847.00) shall be derived from the
86 Education Enhancement Fund deposited pursuant to Sections 27-65-75
87 and 27-67-31, Mississippi Code of 1972.

88 SECTION 5. In compliance with the "Mississippi Performance
89 Budget and Strategic Planning Act of 1994," it is the intent of
90 the Legislature that the funds provided herein shall be utilized
91 in the most efficient and effective manner possible to achieve the
92 intended mission of this agency. Based on the funding authorized,
93 this agency shall make every effort to attain the targeted
94 performance measures provided below:

	FY00
<u>Performance Measures</u>	<u>Target</u>
97 Network Services	

98	Technical support to public libraries (hours)	230
99	Technical consulting services to public	
100	libraries (hours)	675
101	Library Services	
102	Reference request (actions)	31,000
103	Holdings of MLC & public libraries	
104	(documents)	3,200,000
105	Patent & trademark queries (actions)	6,700
106	MAGNOLIA Database Searches (searches)	1,250,000
107	New library materials purchased (items)	4,500
108	Administrative Services	
109	Personnel grants (persons)	129
110	Annual adv admin cost for all types of	
111	grants (\$)	442
112	LSTA grants funds distributed to all types	
113	of libraries (%)	90
114	Development Services	
115	Consulting assistance to libraries (hours)	5,000
116	Continuing education programs (#)	40
117	Satisfaction rating of continuing ed	
118	programs (%)	90
119	Library for the blind and physically handicapped	
120	Circulation of materials (actions)	139,000

121 A reporting of the degree to which the performance targets
122 set above have been or are being achieved shall be provided in the
123 agency's budget request submitted to the Joint Legislative Budget
124 Committee for Fiscal Year 2001.

125 SECTION 6. With the funds provided herein, it is the
126 intention of the Legislature that the Mississippi Library
127 Commission shall provide Twenty-five Thousand Dollars (\$25,000.00)
128 to the family resource grants.

129 SECTION 7. It is the intention of the Legislature that the
130 Mississippi Library Commission shall have the authority to
131 escalate its budget and expend funds from any source not to exceed
132 Three Million Dollars (\$3,000,000.00) in accordance with rules and

133 regulations of the Department of Finance and Administration in a
134 manner consistent with the escalation of federal funds.

135 SECTION 8. With the funds provided herein, Thirty-one
136 Thousand Dollars (\$31,000.00) is provided to the Mississippi
137 Library Commission to purchase one (1) passenger/cargo van.

138 SECTION 9. The money herein appropriated shall be paid by
139 the State Treasurer out of any money in the State Treasury to the
140 credit of the proper fund or funds as set forth in this act, upon
141 warrants issued by the State Fiscal Officer; and the State Fiscal
142 Officer shall issue his warrants upon requisitions signed by the
143 proper person, officer or officers, in the manner provided by law.

144 SECTION 10. This act shall take effect and be in force from
145 and after July 1, 1999.

CONFEREES FOR THE HOUSE:

CONFEREES FOR THE SENATE:

X
Charlie Capps, Jr.

X
Dick Hall

X
William J. McCoy

X
Grey F. Ferris

X
Mack McInnis

X
Bob M. Dearing